

ZCoM News



Zonta Club of Midland

MARCH 2015

“It’s Really Okay to Have Cool Shoes!”

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Diane Postler-Slattery, CEO of MidMichigan Health and our “Women in Leadership” speaker at the March 17th dinner meeting, used humor and her own experiences to highlight her presentation. She offered tips and suggestions based on her own journey to the top for women to succeed on their own terms.

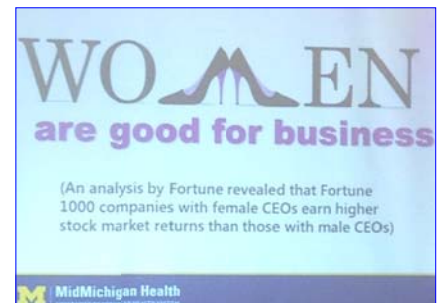
Women in CEO roles in the top 1000 companies produce higher returns for their businesses than their male counterparts. She said she had to use the top 1000 companies because top 500 and top 100 don’t have many women in the top spot.

“The leader has to set the vision,” Diane stated. “My job at MMH is to make sure everyone knows where we’re going, why, and what it will be like when we get there.” She said that women are great communicators and that’s one of the greatest strengths women leaders have. It allows them to communicate the vision effectively.

Diane said that when she started her career, she emulated the middle-aged men who were the leaders she worked with. She wore gray and black suits, carried a briefcase, and hid her more exuberant style. “I was miserable,” she said. She changed her outlook when her boss told her that they hired her because she was different and brought that to the table. From that experience Diane learned that it’s okay to be feminine at work. “It’s really okay to have cool shoes!” she exclaimed.

To be an effective leader you need to let go of the past. Leaders need to be future-thinking. Diane said that whenever the past gets in the way, it stifles creativity and forward movement.

Leaders take risks. Diane related a story from her past when she avoided firing someone. Her risk-avoidance behavior because of the unpleasant task caused her to lose good employees who were frustrated by her inaction. (continued on Page 6)



Bring your friends
Bring your funds
Have some wine
Have lotsa fun!

April 21 @ 5:30

Upcoming Dinner Presentations

- ◆ 4/21: AUCTION
- ◆ 5/19: Scholarship Dinner
- ◆ June Social

President's Message



Dear Zontians,

Happy spring! We have only a few meetings left before the Zonta year ends and summer arrives.

We enjoyed a meaningful and inspiring program in March about "Women in Leadership" thanks to Diane Postler-Slattery, CEO at MidMichigan Health. It was a fantastic way to spend St. Patrick's Day. Our fellowship committee had green balloons for the occasion and activities for us to enjoy before the program began.

In terms of dinner programs, next up is our spring auction on April 21. Please invite your friends to join you for this fun evening. Instead of "April flowers bring May showers" how about "April treasures (purchased from the Zonta auction, of course) bring May pleasures?" However you look at it, our auction helps to send our members and officers to conferences so we can better serve women in our community.

We finish our dinner programs with our scholarship night on May 19. This is a night you won't want to miss as we hear from our scholarship winners and recognize our homeowners and decorators. With \$24,000 going out in scholarships, it will be exciting to hear the impact this will have on the lives of these women.

Meanwhile, we still have business to attend to at our April, May and June meetings. This business will include by-laws, election (and installation) of new officers, foundation giving and highlighting local service dollar recipients.

Thanks to each of you for all you contribute to Zonta and to advancing the status of women and girls locally and around the world.

Yours in Zonta Service,

Sharon Mortensen



★ The PR Committee will accept members' articles (with accompanying photos, if applicable) for publication in this ★
★ newsletter. Articles will be edited for content and compatibility with Zonta Club goals. Please submit your articles ★
★ in Word format, pictures in jpg format, or flyers and brochures as PDFs to: Colette St. Louis at Co- ★
★ llette51@charter.net. ★
★ This newsletter is published by the Zonta Club of Midland PR Committee, edited by Colette St. Louis, PR Chair. ★
★ 2015 Committee members and contributors: Cynthia Chilcote, Jenny Kendrick, and Ashleigh Summers. ★

Lights, Camera, Action!



Lisa Hulbert, Ann Beck, Sharon Mortensen, and Colette St. Louis (L to R) participated in an MCTV program highlighting Zonta. The half –hour segment will be aired several times in April. The first showing is April 4th at 9 am and 9 pm.

The Q and A format , moderated by Colette, led Lisa to explain about Zonta’s hierarchy and how the local, area, district, and international clubs work together to improve women’s lives around the globe. Ann focused on the local impact our club has on area agencies, scholarship recipients, and community volunteerism. Sharon addressed international initiatives and the over-arching purpose and drive of Zonta International. The origin of the Zonta emblem and the benefits of membership were also discussed.

For additional viewing times, check the Midland Daily News or the MCTV page available through the City of Midland website at <http://www.cityofmidlandmi.gov/474/Schedule>. After the first airing, a link will be added to our website for online viewing at any time.

Our Service Dollars at Work

Jill Vander Zouwen, Chair of the Service Committee, presented these recommendations for distribution of our service dollars.

A portion of proceeds from Homewalk ticket sales are used to fund grants to local agencies who submit their requests for review by the committee.

This year, the process was consolidated so that the requests had a deadline and could be reviewed all at one time. Awards greater than \$500 have to receive approval from membership, which was given following a Q & A session more fully explaining the dollars awarded.

WYCA of the Great Lakes Bay Region	\$1000.00	
The Legacy Center for Community Success	\$1000.00	
Mid-Michigan Medical Center	\$1000.00	
Shelterhouse	\$600.00	
Community Mental Health for Central Michigan	\$750.00	
Midland Habitat for Humanity	\$500.00	Approved by Board
Family and Children’s Services	\$500.00	Approved by Board
West Midland Family Center	\$82.50	Approved by Board
Total Grants Awarded	\$5432.50	



Check out our Facebook page!

Nicki Smith, Advocacy Chair, has posted some fantastic articles and is keeping up with the latest Zonta news. LIKE us at Zonta Club of Midland.

Only ONE More Meeting Before Auction Night!



Time is running out to bring in your auction items. The business meeting on Tuesday, April 7, is the last meeting before our annual auction on April 21st. Now is the time to regift your treasures !

Here's the latest update on some of the finds you'll see on the auction tables:

Estate Planning from Wendy Kanar!



Vegetabowls
functional pottery molded from real fruits and vegetables
Our earthenware bowls are slip-cast from molds that we made from real fruits and vegetables. The unique, organic qualities of each fruit and vegetable translate through to each piece. Each bowl is painted with non-toxic, food-safe glazes that reflect the bright colors of its edible inspiration.
Made in New York by [unclear]

a Mano Fair Trade
Handmade by Mayan artisans in Guatemala following Fair Trade guidelines

\$300 gift certificate from Lasting Lines !

Spring Workshops—May 3d

Reach for the Stars



communicate
collaborate
celebrate

Save the Date Zonta District 15 Spring Workshops

Area 4 – May 3
9:00am - 1:30 pm



WHERE: Elga Credit Union
2303 S Center Rd
Burton MI 48519

CONTACT PERSON: DeAndra McCain
1383 Ryan St.
Flint MI 48532
810-625-5000
dmccain@flintandgenesees.org



ZONTA
INTERNATIONAL
EMPOWERING WOMEN
THROUGH SERVICE & ADVOCACY

District 7 Invites You to *Minneapolis!*

North American Inter-District Meeting

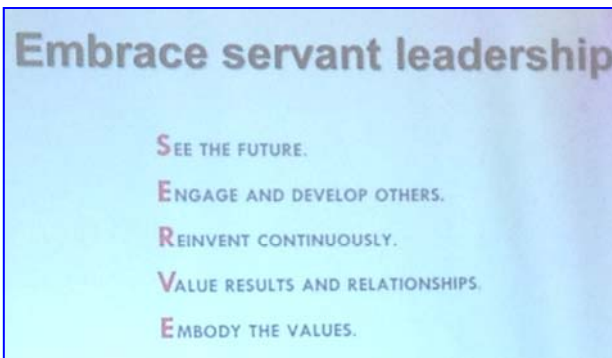
Visit www.juneconference.webstarts.com for details and registration information.

June 12-14, 2015



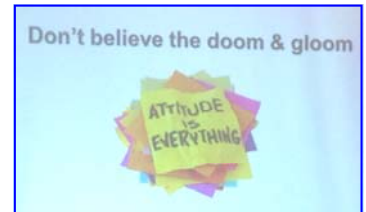
Cool Shoes and Leadership (continued from Page 1)

Risk-takers are either all-in or all-out. You can't be so conservative that you don't learn anything.



Diane believes in Servant Leadership. "I don't ask anyone to do something I wouldn't do." She said she lives every day building a bridge to the future. "It's not about me." She wants to leave MMH better than when she arrived.

"Don't subscribe to negativity." Diane recommends using your positivity to shape the world and overshadow the doom and gloom espoused by others. An upbeat attitude and positive outlook can overcome a lot of roadblocks.

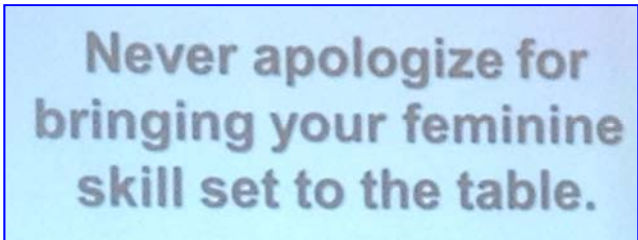


Diane suggests using your best communicators to deliver messages to the rest of the staff. "It may not be you!"

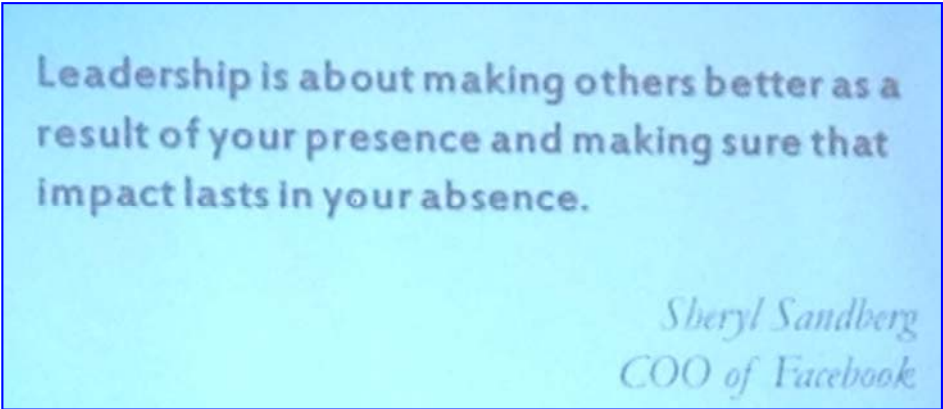
You have to have a life outside work that you enjoy and that gives you depth as a person. It will help you in your networking if you know your audience and can contribute to conversations. Diane said you have to take time for yourself and have fun. Build the fun into your work culture, meetings, and daily activities.

Diane said that you have to address the "but people" in your workplace. Do you have staff that are described like this: "She's a great worker, but..." Those people take your time away from the top 10-20% you should be focusing on. Diane recommends assessing the "but people" to come up with a development plan to move them along, whether within your company or on to another employer.

Women have to stop apologizing because you're sending the message that what you're saying isn't as important. When Diane first started, she said she would say, "I'm sorry, but I think...", which immediately reduced the impact of what she said. "Just stop it!" Diane exclaimed. Speak without apology; it lends more weight to your opinion.



A question was asked about how to fire the people who need to be fired. Diane said you have to have very clear accountability and meet with the person and set expectations around that accountability. "If you're working harder to keep that employee than they are to keep their job, what's wrong with this picture?"





Midland County
**Habitat
for Humanity**[®]

When
Monday, May 4, 2015 through Friday, May 8, 2015

Women Build Week 2015

Where

1606 Jefferson Ave.
Midland, MI 48640

Join Midland County Habitat for Humanity for Women Build Week 2015. The event will take place May 4-8. This event is designed to empower women to get involved on the construction site as we build a home for a Partner Family. Register for a full or half day. Morning shifts are 8:00am to noon and afternoon shifts are 12:30pm to 4:00pm. Lunch and t-shirts will be provided.

There are also sponsorship opportunities available. Visit www.midlandhabitat.org for more information.

If you have any questions, contact Meleah Retzloff at 989.496.0900 ext. 24 or retzloff@midlandhabitat.org.

Thank you for volunteering and we look forward to working with you soon!



Used Book Sale

April 26, 27, 28 at Midland Mall



Like to read? Find great bargains at AAUW's Used Book Sale April 24-26 at the Midland Mall, 9-9 Friday and Saturday, 10-4 Sunday. Most books are priced from \$1 to \$2. Children's books start at 25 cents. Recent publications are \$2-5. Sunday is Bag Day. For more information, call 750-7030.

Proceeds support college scholarships and educational projects. Find information about Midland Branch online, midland-mi.aauw.net.

**Zonta Club of Midland
Business Meeting Minutes
Tuesday March 3, 2014**

The meeting was called to order at 12:00 by Zonta Club President, Sharon Mortensen. The meeting began with the Zonta blessing and introductions.

Secretary's Report. Beverly McCray. The February meeting minutes were approved. Moved by Nancy Barker and supported by Linda Malekadeli.

Treasurer's Report. Karla Oldenburg. The treasurer's report was reviewed and approved. Moved by Patti Tuma and supported by Maria Cohoon.

Advocacy. Nicki Smith. An event on human trafficking will be held on March 25 at Central auditorium.

ARR. Carol Arnosky. The next Zonta Zing will be March 10 at Scrapbooks Galore & More. Pam Nagel, Zonta Member and Independent Chocolatier for Dove Chocolates will be our guide.

Archives. Rhonda Anderson. No report.

Attendance. Deb Miller. Sharon Mortensen shared that Deb Miller is working on a spreadsheet to track guest meals.

Bylaws. Ann Beck. Eighty by law changes were presented at Conference.

Finance/Fundraising. Ann Beck. Ann Beck presented the 2015 – 2016 budget for approval. Moved by Kristin Petroski and supported by Cathy Budd.

Fellowship/Awards. Nan Blasy. The committee is working on the June social and also something fun to do for St Patricks Day. There is no Midland Blooms this year due to construction.

Golden Z Club. Megan Granda. No report.

Homewalk. Denise Avery & Esther Williams. One house is secured. Club members are encouraged to attend the Homewalk committee meetings.

Membership. Jennifer Chappel & Christin Petroski. The membership drive is at the March dinner meeting.

Public Relations/Newsletter. Colette St. Louis. No Report.

Status of Women Service. Jill VanderZowen. The committee received 14 grant requests. \$5432.50 to be awarded. The committee put forth a motion for grant approvals. The Board can and did approve grants of \$500 or less which are for Habitat For Humanities \$500, Family & Children Services \$500, and West Midland Family \$82.50. The \$1000 grant to YWCA of The Great Lakes Bay was supported by Cathy Budd. The \$1,000 grant to Legacy Center For Community Success was supported by Pam Nagel. The \$1,000 grant to Mid-Michigan Med Center was supported by Linda Malekadeli. The \$600 grant to Shelterhouse was supported by Nancy Barker. The \$750 grant to Community Mental Health for Central Michigan was supported by Jennifer Chappel.

United Nations/Intercity. Kathy Swarthout. Sharon Mortensen shared that a lovely time was had at the Harvey's.

Ways & Means Lynda Putt. The committee is working on contacting businesses for April auction donations. Several gift certificates have been received already. Girl Scout cookies were donated by a new troop based out of Woodcrest School. Still in need of donations of wine and beer. Lynda will email a PDF to club members that can be sent to family and friends to invite them to the auction. She asks that members post it on their Facebook page. Help is needed with basket making for the auction. Baskets will be put together at the Midland Chamber of Commerce on Monday, April 20, starting at 2:00 pm. There is a drawing today for anyone who made an auction item donation today.

Parliamentarian. Diane Moomey. No Report.

Nominating/Immediate Past President. Cathy Budd. No Report.

Unfinished Business

Sharon Mortensen presented why we give to Zonta International. There is no minimum for 100% participation. Our club goal is \$7700. We're giving \$5432 based on Homewalk. Individual members have given \$1415. We are short \$850.

We received a letter from Kay Wagner thanking the club for the stuffed animal donations. We also received a letter from Shelter-house thanking the club for the holiday party volunteers.

New Business

Lisa Hulbert gave district updates. Spring workshop is May 3. It will be held in Burton. The club pays the registration fee.

Closing

Dollar Announcements

Pam Nagel thanked the club members for supporting her for last year's Walk for Warmth. Her family is participating again this year.

Bonnie Westervelt has Ruby Ribbon catalogs.

Colette St Louis shared that Lisa Hulbert won the CBRE Excellence Award.

Sharon Mortensen shared that the Midland Area Community Foundation needs more scholarship reviewers.

Jill VanderZowen shared that the Homebuilders home show is this weekend. She will be at the Park Place booth.

Patti Aspin won \$31 from the 50/50 drawing.

The winners of the auction items drawings were Michelle Atwell, Bonnie Westervelt, Lisa Hulbert, Lisa Hulbert, Niki Smith, Karla Oldenburg and Barb Vanderkelen.

Important Dates

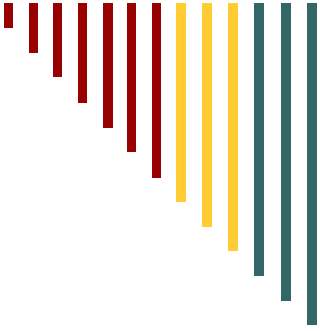
March 3	11:30a m	Business Meeting	Midland Country Club
March 12	7:15am	Board Meeting	Midland Area Community Foundation
March 17	5:30pm	Social Meeting – Women in Leadership: Diane Postler-Slattery	Midland Country Club
April 7	11:30a m	Business Meeting	Midland Country Club
April 9	7:15am	Board Meeting	Midland Area Community Foundation
April 21	5:30pm	Social Meeting – Spring Auction	Midland Country Club
May 5	11:30a m	Business Meeting	Midland Country Club
May 19	5:30pm	Social Meeting – Scholarship Night	Midland Country Club
June 2	11:30a m	Business Meeting	Midland Country Club
June 11	7:15am	Board Meeting	Midland Area Community Foundation
June ?	TBD	June Social	TBD

The meeting was adjourned at 1:01.






Respectfully Submitted

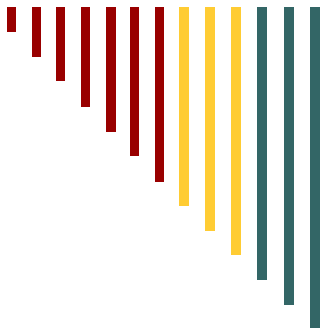
Beverly McCray

Corresponding Secretary








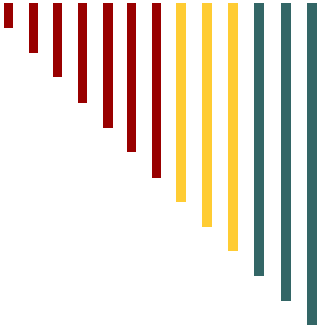
April 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7 Business Meeting 11:30 @ MCC	8 Elizabeth Lumbert 	9 Board Meeting @ MACF, 7:15am	10 Sharon Miller 	11 Denise Avery 
12	13	14	15	16	17	18
19	20	21 AUCTION 5:30 @ MCC 	22	23 Collette Smith 	24	25
26	27	28	29	30		








May 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5 Business Meeting 11:30 @ MCC	6 Melinda Gall	7	8	9
10	11	12	13 	14 Board Meeting @ MACF, 7:15am	15	16
17	18	19 Scholarship Night!	20	21 Lisa Miner	22	23
24	25 Shelly Bartosek	26 	27	28 	29	30
31				28 Maria Cohoon	Alice Strange	Nicki Smith
						



June 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2 Business Meeting 11:30 @ MCC	3	4	5	6 Lydia Watson-Pinney 
7	8 Maureen Acker 	9	10	11 Board Meeting @ MACF, 7:15am	12	13
14	15	16 Esther Williams 	17	18	19	20 Rhonda Anderson 
21	22	23	24	25	26	27 Kathy Allen, Debra Miller, Bonnie Westervelt 
28	29	30				