

ZCOM News

March/April 2017

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April

4 – Business Meeting, NOON

18 - Auction, 5 PM

22 – Spring Workshop Petoskey, 9 AM Human Trafficking Outreach Midland, 9 AM

25 – Equal Pay Day Coalition Lansing, 5 PM

29 – Spring Workshop Novi, 9 AM

May

2 - Business Meeting, NOON

16 – Social Meeting, 6 РМ

June

6 – Business Meeting, NOON

20 - June Social at Lumbar Baron's

Zonta Club of Midland's Annual Auction – April 18

New this year: Silent Auction, 5 PM – 6 PM. Live auction to follow.

Watch our Facebook page for teasers of exciting Auction Items.



https://www.facebook.com/Zonta-Club-of-Midland-109503995799587/

Come, and bring your friends to the Midland Country Club this Tuesday.

Equal Pay Day Coalition

Zonta Says Yes to Equal Pay

Midland Branch of American Association of University Women (AAUW) is calling on all AAUW area branches and other women's groups such as LWV, Zonta, and W.O.M.A.N. to join us in a rally in Lansing for Equal Pay Legislative Day, **April 25**, on the steps of the Capitol. We urge as many women as possible to carpool or drive to Lansing to raise our voices for Equal Pay. Starting at 8:30 AM there will be a light breakfast and orientation at the United Methodist Church, 215 N Capital Ave, Lansing across from the Capitol.

If you are working, have a daughter(s), granddaughter(s), nieces, all women, come and raise your voice. We have been fighting for a long time for pay equal to that which men receive, and if and when women's pay rises, it comes to only a penny or pennies. Government can and must help make the business environment more conducive to women to earn equal pay for the same jobs by creating policies that move businesses in the direction of equality. Come and be heard.

Zonta Members, please sign-up this week if you are planning to attend. There are a limited amount of tickets. The plan is to wear our Zonta sweatshirts. We need to know how many ladies are going for the stickers to cover up the Zonta Says No decal. It will say **Zonta Says Yes to Equal Pay**.

Contact Lisa Hubert at lhulbert@dow.com. For more info, schedule and

registration go to: https://miegualpay.blog/,

Facebook: https://www.facebook.com/events/1646488742314301/

Zonta International

Tuesday, 4 April, is Equal Pay Day in the USA, the day when women and men around the country recognize the wage gap between working women and men, and offer remedies to address pay inequity.

The date symbolizes how far into the year women must work to earn what men earned in the previous year. According to data released by the U.S. Census Bureau in September 2016, women in the United States make 79.6 cents for every dollar men make.

Equal Pay Day shines a spotlight on pay equity in the U.S., but the gender pay gap is a worldwide problem. On average, women globally make just 77 cents for every dollar earned by men. With the current gap at 23 percent, it will take 70 years to close the gender wage gap,



according to the 2016 International Labor Organization (ILO) Report Women at Work.

As an organization that works to improve the economic and professional status of women, Zonta International believes in pay equity, and finds the global gender pay gap unacceptable. https://www.zonta.org/Media-News/Presidents-Corner-Blog/Blog-Detail/Zonta-International-denounces-gender-pay-gap-on-US-Equal-Pay-Day



Human Trafficking Outreach

Preparations underway for Annual April Auction

Andrea Foster attended the Midland Human Trafficking Task Force Meeting for March. She also attended the meeting of the PR committee to help formulate standards for all presentations. Only individuals who have attended the Michigan HTTF Train the Trainer program can give

presentations, so many thanks to Zonta for sending Andrea! Zonta is formally represented in all presentations that Andrea gives. On Tuesday March 28, students from HH Dow High presented logos that they created for the Midland Human Trafficking Task Force. Sandra Eagle and Andrea Foster chose their top five, and the HTTF will vote to choose their favorite. Connecting with students and their willingness to create a logo is saving the HTTF roughly fifteen hundred dollars, and this logo will be used on all promotional materials.

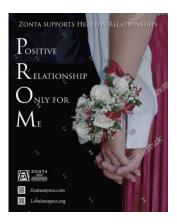
Please try to attend the Outreach event, on **April 22, 9** AM – 3 PM, at Midland Evangelical Free Church on North Jefferson Avenue. Lunch included for \$10. Pay online or at the door. Please RSVP for the outreach event. https://www.eventbrite.com/e/soap-project-tickets-33089466485

Positive Relationships Only for Me

Advocacy for Healthy Teen Relationships

We are working with

the High Schools in the area and asking them to hang posters to support Healthy Teen Relationships. We want to hang them before Prom.





Area Workshops and District Conference

Novi and Petoskey, Midland

District 15 Area Spring Workshops

There is still time to register for the Spring Workshops. The club will reimburse you for attendance at these workshops. This is a great opportunity to learn about what other clubs are doing and network with Zontians from across the state. Members are attending both sessions so you can carpool.

- April 22 Area 1 & 2: Petoskey
- April 29 Area 3 & 4: Novi

9:00 AM - Registration

9:30 AM - Welcome and Introductions

10:00 AM - Governors Report

10:10 AM - Membership Report

10:30 AM - Treasurer Made Easy

11:45 AM - Lunch / Brunch

12:45 PM - Transitioning your officers

1:00 PM - Technology Update

2:00 PM - Nominating Committee report

2:45 PM - Evaluations & Wrap up

3:00 PM - Adjourn

The <u>brochure</u> and <u>registration</u> form is attached. You may also register online at Eventbrite.



October 20-22, 2017 H Hotel, Midland, MI

Hosted by the Zonta Club of Midland

Midland Michigan THE CITY OF Modern Explorers

(Area Workshops and District Conference continued)

District 15 Conference

The Fall Planning Committee is proud to announce that we are hosting the Fall Conference for district 15! The conference is being held at the H hotel the weekend of **October 20 - 22**. Our Clubs budget allows for 50 of our members to attend and be reimbursed. The weekend will be packed with fun, informative events and speakers with aviation Amelia Earhart theme and activities.

Since we are the host club we are looking at some excellent entertainment for our Saturday Night Banquet. There are a lot of moving parts to put together yet; however we have a great start to a memorable weekend for our Zontian sisters.

District Conference Program Ads

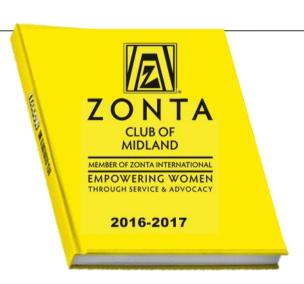
Over 200 Zontians from Michigan and beyond will come to Midland for the District 15 Conference next October – make plans now for you and your business to be there. You should attend and your business can advertise in the program! Full (\$100) and half page (\$50) as well as business card size (\$25) spaces available in full color. Reserve yours now as space is limited, artwork due by September 1. Contact Cindy Vickery at csvickery63@gmail.com for more info.

Online Yellow Book, Networking

Available 24/7 on your phone

The Yellow Book - including our bylaws, club policies, committee lists, and, of course, our membership information and pictures. Get your copy for just \$8 at meetings for the rest of the 2016-17 season. Do you know the website password? The Homewalk participation requirements?

Now, available as a PDF file! Download your PDF from our member section of website today!



Join our new Facebook Group, for informal social gatherings: https://www.facebook.com/groups/1695488000468324/



ZONTA ZING!*

The Zonta Club of Midland invites you to drink good beer with great friends at the 2017 June Social!

When: Tuesday, June 20, at 6:00 PM

Where: Lumber Baron's Brewery, 804 E. Midland St., Bay City Who: Zontians and guests! (Spouses, significant others,

friends, co-workers welcome!)

Cost: \$25/person. (Includes: dinner, beer tasting sampler, and

live music. Optional cash bar available.)

*What's a ZING...? ZONTA Informal Networking

2017 Zonta Homewalk

Zonta Club of Midland's signature fundraising effort

Plans to make our 2017 Homewalk an outstanding experience for this year's participants are underway. The funds generated from this fundraising effort are used to provide college scholarships, support local

service projects that are aligned with our mission of advancing the status of women. Some of past years proceeds have contributed to local service products with organizations such as Shelterhouse, Big Brothers/Big Sisters, Cancer Services, West Midland Family Center and others. In addition to supporting local projects, a portion of the funds raised are contributed to Zonta International Projects that focus on helping advance the status of women internationally.

The team has been working closely with Craig McDonald in an effort to continue our partnership with the Alden and Vada Dow Home and Studio. This partnership has proven extremely beneficial to both organizations and the continued partnership allows us to continually build on previous successes. To date we have three homes secured and working on the remaining homes and rest-stop. In addition there is a team working on sponsorships but it is clear that there is still a need to have others join this effort and we are looking for assistance from members of the Zonta Club of Midland.

While we have a great team working on the Zonta Club of Midland's behalf to ensure this year's event is one of the best, we still have a need for additional help. If you have an interest in joining this committee please contact Carole Calvert-Baxter at carole.calvert-baxter@midmichigan.org or (989) 430-8635. We look forward to hearing from you.

District News

Last month, Driftseed, co-

TEDxUofM talk to a sold-out audience on her new documentary *Little Stones*, and the power of art and culture to empower women and girls around the world.



Today, we're thrilled to share the link to watch her talk on Youtube, and hope you share it with friends, family, and colleagues who believe in seeking creative, outside the box

founder Sophia Kruz gave a



■ Zonta District 15 - "Creating4Change" May 2015 Documentary Update

solutions to the world's biggest challenges: Click here to learn more

International <u>News</u>



Zonta International supports UNFPA -For more than 10 years, Zonta International has proudly partnered with UNFPA to deliver critical life-changing and life-saving programs for the most vulnerable women and girls, improving health, eradicating violence against women and ending all forms of harmful practices.

Creating4Change

This week, the United States, one of UNFPA's founding members, made the decision to deny any future funding for UNFPA's life saving work, a decision that will ultimately have devastating consequences for women and girls worldwide.

<u>Please read this statement</u> from Zonta International President Sonja Honig Schough and Past International President and International Advocacy Chairman Maria Jose Landeira Oestergaard in response to the United States' decision.

For UNFPA's response and more information about the organization's life-saving work, please <u>click here</u>.